

**FACTORS FOR WORKING OUT LUMP SUM EQUIVALENT OF COMPENSATION
AMOUNT IN CASE OF PERMANENT DISABLEMENT AND DEATH**

[SCHEDULE-IV OF WC/EC ACT] (Sec.4)

Completed years of age on the last birth day of the workman immediately preceding the date on which the compensation fell due	Factors	Completed years of age on the last birth day of the workman immediately preceding the date on which the compensation fell due	Factors
(1)	(2)	(1)	(2)
Not more than 16	228.54	41	181.37
17	227.49	42	178.49
18	226.38	43	175.54
19	225.22	44	172.52
20	224.00	45	169.44
21	222.71	46	166.29
22	221.37	47	163.07
23	219.95	48	159.80
24	218.47	49	156.47
25	216.91	50	153.09
26	215.28	51	149.67
27	213.57	52	146.20
28	211.79	53	142.68
29	209.92	54	139.13
30	207.98	55	135.56
31	205.95	56	131.95
32	203.85	57	128.33
33	201.66	58	124.70
34	199.40	59	121.05
35	197.06	60	117.41
36	194.64	61	113.77
37	192.14	62	110.14
38	189.56	63	106.52
39	186.90	64	102.93
40	184.17	65 or more	99.37

COMPUTATION OF COMPENSATION IN W.C/E.C.CASES

IN FATAL (DEATH) CASES:-

Average monthly
 $\frac{50}{100} \times \text{wages restricted to Rs.} \times \text{Age Factor} = \text{Compensation}$

IN NON-FATAL (INJURY) CASES:-

Average monthly
 $\frac{60}{100} \times \text{wages restricted to Rs.} \times \text{Age Factor} \times \frac{\text{Disability}}{100} = \text{Compensation}$

COURT FEE (UNDER RULE-7 OF MADRAS RULES)

In the case of lumpsum compensation Rs.1/- for every sum of Rs.500/- or part thereof (i.e., 0.2% on the claim amount) and in the case of half monthly payment 50 paise.